

# Virginia Community Action Agencies Statewide Report



## AGENCY SNAPSHOT



## AGENCY IMPACT



Families Served  
**45,753**



Individuals Served  
**90,383**

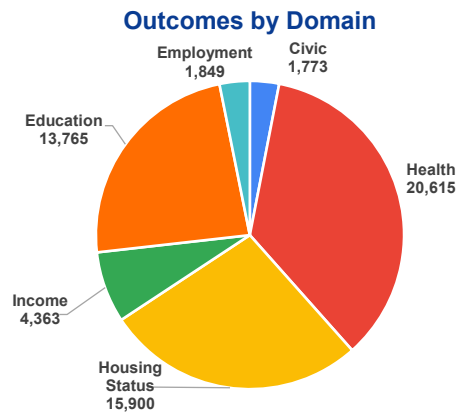


Partnerships  
**3,598**



Volunteer Hours  
**441,907**

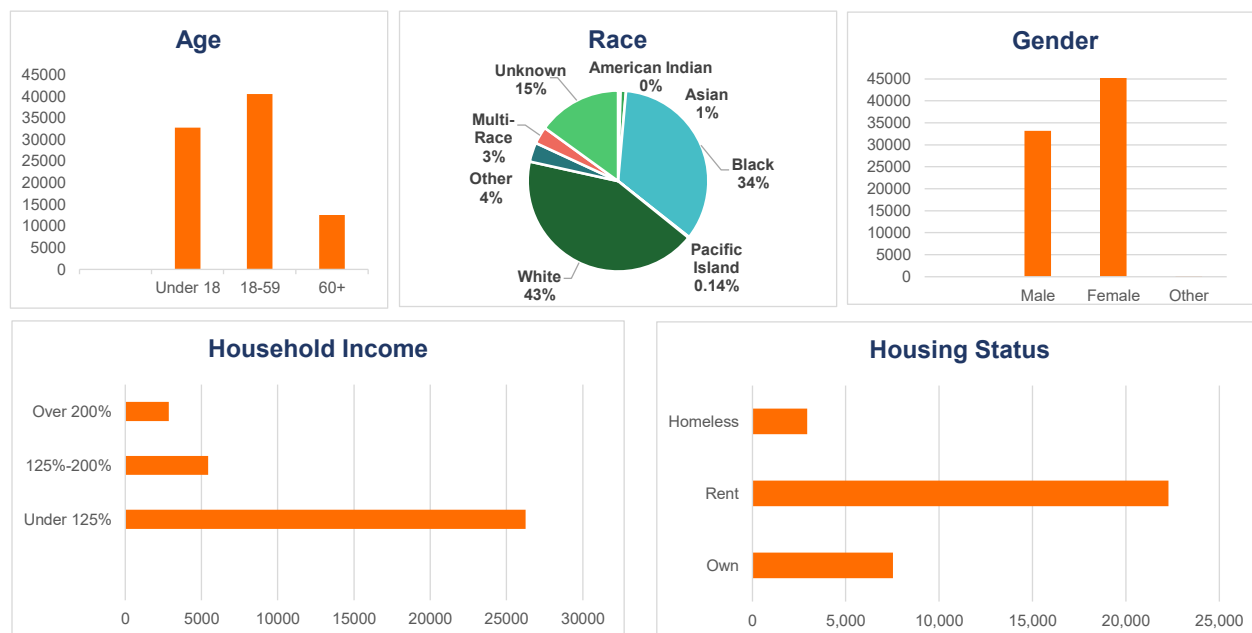
Outcome Measures	
<i>The following is a sample of some of our agencies' outcome measures.</i>	
<b>Employment</b>	
<i>Unemployed adults obtaining employment (up to a living wage)</i>	<b>1,849</b>
<b>Literacy</b>	
<i>Children (5 &amp; under) demonstrating improved emergent literacy skills</i>	<b>13,765</b>
<b>Housing</b>	
<i>Households obtaining safe, affordable housing</i>	<b>15,900</b>
<b>Parenting</b>	
<i>Individuals improving parent/caregiver skills</i>	<b>1,646</b>



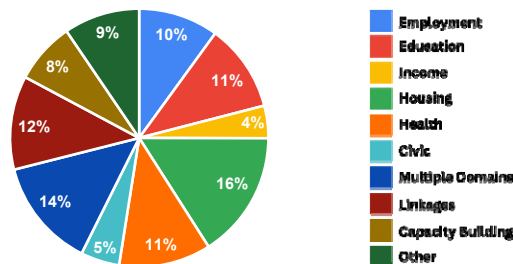
## FISCAL REVIEW

Total Agency Budgets	\$191,287,149.74
Total Funds Allocated by CSBG Office	\$24,033,534.10
<b>TANF Budget</b>	
Total	\$9,246,912.78
<b>CSBG Budget</b>	
Total	\$13,536,621.33

## KEY DEMOGRAPHICS



## Budget Breakdown by Domain



## Cultivating Change: How CAAs Drive Transformation with ROMA

Community Action Agencies should prioritize outcome-focused program design, comprehensive data collection and analysis, and continuous program improvement as key areas for effective ROMA implementation. Utilize your ROMA Professional at your agency to guide and support the framework. By excelling in these aspects, CAAs can enhance their ability to make positive, measurable changes in the lives of individuals and families they serve.

## Equitable Practices and Engagement within Community Action

Creating an inclusive and just environment within community action agencies hinges on promoting equitable practices. Key areas of focus encompass leadership commitment, ensuring dedication to equity and inclusion throughout all levels. This involves establishing clear accountability measures, including goal setting, progress tracking, and leader responsibility for outcomes. Additionally, fostering cultural competence through continuous training and development opportunities for staff is vital. Such initiatives enhance understanding of equity issues and foster sensitivity to diverse backgrounds, laying the foundation for a more equitable community.

## Education & Training

The OEO presented 29 workshops and training sessions for agencies across the Commonwealth throughout the year. Topics included Navigating the CSBG Monitoring Process, Authentic Communication, Strategic Planning, ROMA Training, Standards of Excellence, Cost Allocation, Equity Mindset, Cultural Intelligence, Trauma Informed Care, and more. While some of these sessions were presented in person this year, many are available on the LearnWorlds platform for viewing at any time. OEO also shared a variety of workshops presented by partners on LearnWorlds, including from the Virginia Community Action Partnership (VACAP) and the National Association for State Community Service Programs (NACSP) Region III. Shout out to our VA network as we had over 100 people who participated in trainings offered during the 2022-2023 year!